



[REDACTED]

hours of instruction, but they can offer a greater range of flexible teaching options, including:

- increased number of shared and part time assignments for classroom and specialist positions.

- all classroom or specialist temporary assignments should be posted as continuing or permanent.

- all "regular" Teachers Teaching on Call should be placed into a temporary

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- **Teacher Training/In-service/Collaboration Time/Release Time Support for Reporting**

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- **Teacher Consultant – Indigenous Education – 1.0 FTE**

- 2023/2024 is the implementation year for the new Indigenous Focused Graduation requirement. Teachers are excited to teach BC First Peoples and English First Peoples, and enrollment numbers indicate that many teachers will be needed to teach these courses. The current workload for Teacher Consultants – Indigenous



Principles of learning across elementary and secondary schools. Implementation and honouring this work will require increased support in order to ensure teachers are able to provide authentic learning opportunities, select appropriate resources and have meaningful opportunities to collaborate in a well supported



[REDACTED]

[REDACTED]

[REDACTED]

staff with growth potential are recruited and retained in all positions across the District.

- **Teacher Consultant – Diversity, Equity, Inclusion - SOGI – 1.0 FTE**
  - In September 2022, the District and Stakeholders made a joint statement of support of SOGI and we reaffirmed our commitment to Board Policy 106 "...to ensure that every individual is treated with fairness, respect and dignity...and to provide a safe, secure, respectful and supportive environment for those who identify as

[REDACTED]

- **Additional 3.0 FTE of Counselling**

The PTA heard from our members that students require more access to mental

[REDACTED]

- **Continued support for Sustainability and Climate Action Projects such as Solar**

**Panels, electric charging stations, and safe storage for electric bikes**

Q: Impacts of climate change are ever present in today's world. Students are beginning to understand these realities and expect and desire to be part of action. Adding solar panels, electric charging stations and the ability to safely store electric bikes