

Administrative Guidelines

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5. financial loss;
6. negative impact on credit record;
7. damage to, or loss of, property;
8. the sensitivity of the Personal Information involved in the Privacy Breach;
and
9. the risk of identity theft.

6.3.1 If the Head determines that the Privacy Breach could reasonably be expected to result in Significant Harm to individuals, then the Head shall make arrangements to:

1. report the [Privacy Breach](#) to the Office of the Information and Privacy Commissioner; and
2. provide notice of the Privacy Breach to affected individuals, unless the Head determines that providing such notice could reasonably be expected to result in grave or immediate harm to an individual's safety or physical or mental health or threaten another



Administrative Guidelines

Policy 311 Freedom of Information and Protection of Privacy

Policy 311-R Privacy Management